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## In+ Newsletter

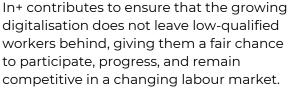


low-qualified adults gain the digital skills they need to succeed in today's workplaces. Partners from North Macedonia, Italy, and Croatia work together to design practical learning pathways based on real employer needs and the everyday tasks workers face.

The project studies how digitalisation is developing in companies and identifies what type of support workers need to keep up. Its focus is on making learning accessible, flexible, and directly useful for the job, through short easy lessons.

## What we aim for

In+ aims to promote digital and economic inclusion. By offering tailored and flexible learning opportunities, the project helps lowqualified workers strengthen essential skills, improve job prospects, and participate more fully in the digital economy. Through targeted support and practical training, In+ works to bridge the digital divide and improve the overall socioeconomic well-being of the workers it serves.













## Training needs analysis report

The IN+ project has officially published its Training Needs Analysis report. The report contains comprehensive research that outlines the real digital skills required by low-qualified workers. The report uses a bottom-up approach, gathering insights directly from employers and workers from North Macedonia, Italy, and Croatia, complemented by an international minisurvey.

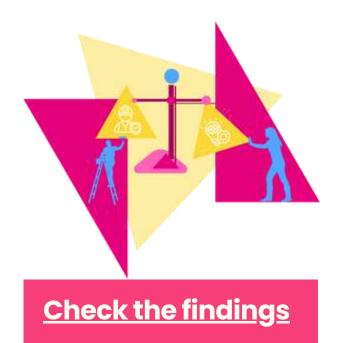
The analysis brings together findings from four WP2 research tools: surveys, interviews, and focus groups to understand current worker capabilities, the most critical skills gaps, the pace of digitalisation within companies, and employer expectations.



A dedicated project website has been developed to support the project.

All news, updates, and project results will be published there throughout the project's lifetime.

Scan the QR code and visitoroiect website





## Next steps

This Training needs analysis report provides the foundation for the next phase of IN+ - the development of pilot training programmes designed to strengthen essential digital skills and prepare workers for practical, real-world tasks in modern workplaces. Based on the needs identified, project partners will now create tailored tools and training materials that directly address the specific challenges. The programme will include practical modules supported by instructive video tutorials. Next stage will be the piloting phase, where these training solutions will be tested and refined.









